

Coaching: It's a game plan, a way of thinking, a conversation

Put Me In, Coach!

Improving Teaching Quality and Student Outcomes

Quantum Learning's dynamic *Put Me In, Coach!* course enhances the observation and coaching skills of those in instructional coaching, mentoring and tutoring roles. A synthesis of best science-based coaching practices, this course provides theory, models and skills for improving teacher effectiveness and student achievement. *Put Me In, Coach!* combines proven strategies and models from a variety of disciplines with highly effective job-embedded modeling and coaching opportunities for participants.

Blending Best Practices and Effective Implementation

Instructional coaching models are generally cognitive or directive. In practice, a blend of both styles yields the best results. *Put Me In, Coach!* integrates the two approaches and provides additional skills that maximize the quality of implementation and impact. This robust model is personalized and job-embedded to promote professional collaboration, and provides an exceptional team experience in the context of the classroom.

Put Me In, Coach!
Designed for
administrators, mentors,
master teachers, support
providers, supervisors,
instructional coaches,
managers and leaders.



Building A Repertoire of Coaching Best Practice Skills

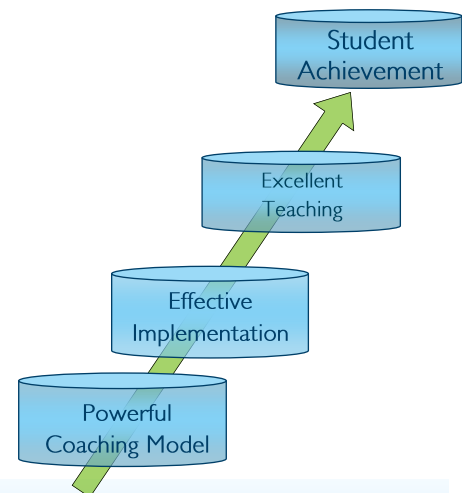
Program participants understand, rehearse and apply best coaching practices including:

- ⇒ Building rapport and establishing ground rules for a productive coach/teacher relationship
- ⇒ Creating performance objectives and personalized development plans
- ⇒ Improving observation and note-taking skills
- ⇒ Facilitating feedback conversations
- ⇒ Developing leadership skills to build trust

Meeting the Unique Needs of Your Organization

Each *Put Me In, Coach!* course begins with a web conference to introduce your coaches to the program and collect information to enable our instructors to integrate your coaching criteria and scenarios.

The design and structure of the modeling/mentoring sessions are configured to meet your organizational requirements. The program includes follow-up conferences to support implementation and long-term reinforcement.



Coaching interactions that transform achievement

Put Me In, Coach!

Program Component	Features	Outcomes
Pre-Session Webinar	<ul style="list-style-type: none"> ✓ Introduction to the program scope and objectives ✓ Best practice program structuring and scheduling discussion ✓ Customer requirements discussion 	<ul style="list-style-type: none"> ✓ Gain clear staff understanding of program scope, design and objectives ✓ Discovering the right program design to match your organizational requirements ✓ Configure the program to meet your needs
"Put Me In, Coach! Workshop	<ul style="list-style-type: none"> ✓ Two or three day structured workshop covering nine key topics ✓ A synthesis of science-based best coaching practices ✓ Useful and practical theories, models, strategies and templates ✓ Includes participant manual with exercises and reference material 	<ul style="list-style-type: none"> ✓ Effective blend of cognitive and directive coaching models ✓ Develops practical coaching skills for useful instructional mentoring ✓ Supports vibrant professional learning communities ✓ Instructional coaching for novice to veteran teachers
Modeling & Coaching	<ul style="list-style-type: none"> ✓ Job-embedded modeling and coaching experiences for participants ✓ Flexible design to meet your staff configuration and coaching criteria 	<ul style="list-style-type: none"> ✓ Quality implementation of your instructional practices ✓ Immediate practice and reinforcement of workshop content
Post-Session Support	<ul style="list-style-type: none"> ✓ Online review of key coaching skills and principles ✓ Review and discuss key scenarios 	<ul style="list-style-type: none"> ✓ Additional reinforcement for implementation integrity ✓ Accelerates coaching competency

"There were dozens of powerful moments for me in the PMiC training. Our QL trainer modeled masterful coaching strategies and helped me to think carefully about my own practice. The knowledge and skills I learned in this training inspire me on a daily basis and shape much of how I support teachers today."

Keather Pierantoni, Instructional Facilitator, Lincoln County School District #2, WY

"Put Me In Coach transformed the practice of our supervising teachers as they were forced to take a deep and honest look at themselves and their practice. Being a mentor was clearly serious business. The training not only gave them the strategies and skills to be successful, it also instilled a clear sense of the responsibility and importance of their role as trainers."

Anne Yarroll-Melnick, Program Manager - Teacher Preparation and Induction Program, San Diego City Schools, CA

Quantum Learning delivers programs that empower teachers, students, administrators and parents to create a district culture of student engagement, positive behavior, teaching excellence and student responsibility. In two decades of collaboration with school districts nationwide, Quantum Learning has trained over 55,000 teachers impacting more than 8 million students.

Quantum Learning®

Transforming Education. Transforming Lives.

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